WINNING THE

Should an attack successfully obstruct the generation-to-consumption process, much of our day-to-day lives would be rendered next-to-impossible... today, the variability and storage limitations of renewables have thrown more variables into the mix.

are commonly targeted by sophisticated attackers; its processes, which have room for improvement in having cybersecurity as an end-to-end component; and its technology, which encompasses interdependent legacy-with-modestystems.

To advance cyber resilience, the E/P sector needs to pursue a range of strategies to build up its portfolio of cyber capabilities. This includes a holistic cyber risk assessment, proactive strengthening of internal cyber culture, being part of a cyber coalition, leveraging on transformative technologies as cyber solutions, and more.



4

Digitalization is outpacing cyber defenses, presenting paramount risks to criticalissets

Increasing exposure to more sophisticated cyber adversaries, complicated by internal and external threattors

21 \ \ \ \ \ \ \ \ \ \ \ Strategies to increase cyber resilience adigitalization



Internet of Things (IoT) nodes and smart meters are common in various parts of the systems. Distributed control systems (DCS) are used for single facilities or small geographical areas. Smart engineering technology and cloud services are being integrated with legacy hardware/software.

This results in greater cyber risks because the surface areas for attacks are larger and most E/P organizations are not fully ready to respond to an attack across their ecosystem. Cyber threats are evolving rapidly and threat actors are rushing in to exploit

The Energy/Power (E/P) sector, like all otheomes to recovering from cyber incidents. industries, remains optimistic about the In fact, 91 percent of survey respondents potential value and business opportunities from the E/P sector are (highly or fairly) that transformative technologies bring. In confident in understanding their cyber risk fact, more than half the survey respondents exposure, but relatively fewer are confident agreed that the potential benefits and about their ability to manage and respond opportunities offered by new technologies to cyberattacks. In both cases, however, and digital products are so compelling thatthe E/P sector fares better than the crossrisk is almost never a barrieattoption. Industry averages of 82 percent and 78 percent respectively (Exhibit

when compared to the cross-industry average, respondents from the E/P sector are more confident in understanding and mitigating cyber risks, but are just as insecure when it

PERCEIVED CONFIDENCE AMONG ENERGY/POWER ORGANIZATIONS' IN...

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...mitigating and preventing cyberattacks

Source: Marsh Microsoft 2019 Global Cyber Risk Perceptiony

sweeping, nontargeted attacks (elaborated in Exhibit4). Ransomware poses an equally concerning threat

A wide range of events can disrupt Energy/ Power (E/P) systems, but given the increased attempts at intrusion, cyberattacks can disrupt the sector more easily than most other events (such as earthquakes, physical attacks, and operational errors)The sector faces cyber threats across both physical and digital ecosystems well as within the organization, the energy market, and the extendedcosystems.

Phishing remains one of the most common means of attack, be it for monetary main

² _______ refers to a stealthy computer network threat actor, typically a nation state or state-sponsored group, which gains unauthorized access to a computer network and remains undetected for an perfectled.

^{3 ..., 1 , , ,} or crypto-jacking, refers to software programs and malware components developed to take over a computer's resources and use them for cryptocurrency mining without a user'spexplicition.

⁴ Symantec, 2017. Dragonfly: Western energy sector targeted by sophisticated attack group. . , , , , a team of hackers that the US claims is based in Russia. The Dragonfly cyber espionage group appears to be interested in both learning how energy facilities operate and also gaining access to operational systems, to the extent that the group now potentially has the ability to sabotage or gain control of these systems should it decides do.do

Cyber Challenges to the Energy Transition a recent report by Marsh & McLennan Companies and World Energy Council, explores the importance of and practical steps to formulate the E/P sector's cyber incident response plans. It does so by applying a dynamic resilience framework and hypothetical gaming exercises to systembreaches.

برمالم وممالم والمراز ومرممان · , · , · , with a top-down ganization-wide responsibility that tributes across departments. This is derscored by 20 percent of E/P sector pondents who have flagged a lack of Earity about the primary organizational develop "muscle memory" and respond to owner of cyber risk management as a key barrier to effective cyber risk

-, al , . . al a , . aa , l , , , . , , ..., 1 , .,, (.) respondents indicated that the responsibility

for cyber risk sits mainly with their IT teams, similar to the cross-industry average of 88 percent. The lack of cybersecurity experts for the sector, specifically the smaller subset of security experts who also understand ICS and have relevant expertise, will continue to compound the issue as it is no longer sufficient to rely only on IT experts to front the fort.

Similarly, 72 percent of the E/P respondents believed that the primary responsibility lay with the executive leadership—that is, Board of Directors and CEO/President-more than with the risk management team (48 percent). Unfortunately, at the board level, cybersecurity is often deprioritized, or is merely a minor item on the board agenda, until something goes wrong and it is too late. Leaders can do more to advocate cyber messages and enforce an organization-wide cyber awareness program before a breach should everhappen.

...,/, ...(, /,) ..., ... Two

different types of technologies co-exist in today's E/P systems—legacy (older technologies with a lifespan of-60 years, designed before cybersecurity concerns came about) and modern (state-ofthe-art digitalization and smart devices) systems. The interdependence between legacy and modern systems, coupled with real-time business requirements and older systems, and weak authentication/ the risk of cascading effects, all demand E/P organizations to treat security enhancement as a major part of their businessdevelopment.

For instance, the upgrading or strengthening of the sector's core assets (ICS) is perceived to pose much higher cyber risks to the E/P sector than other industries in general—27 percent for the E/P sector, versus a crossindustry average of 10 percent (Exhalpit In the process of digitalizing ICS, key cyber implications—such as unsupported (or prohibitively difficult and expensive patches for) software/firmware, slow response time to the availability of patching/updating encryption, especially for the hardwarebased systems—are often overlooked, resulting in heightened cyber risks!.

Source: Marsh Microsoft 2019 Global Cyber Risk Perception Survey; Marsh & McLennan Advantagelylsisights

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publication by Oliver Wyman Building a Cyber-Resilient Cultureighlights a best practice towards structurally building a cyber-resilient culture, based on industryexperience^{XXI}

channels such as awareness campaigns, trainings, certifications, mock drills, and even rewards and consequences program&cross the supply chain—including What sets leading players apart, however, other critical and dependent key sectors is having strong executive buy-in, the involvement of senior management (see Exhibit8) and the presence of two-way communication (between employees and increase. The implicit risks are amplified the core teams behind cybeitiatives).

are as critical as internal ones. With digitalization, key external cyber sources stem from the growing ..., including trusted partners, and the evolving

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Energy/Power (E/P) infrastructure rapidly modernizes, and pressure mounts to move operations to the cloud, players become more reliant on and integrated into third-Education can be imparted through variousparty operations. An increasing number of systems are interconnected across the supply chain, with interdependencies such as telecommunications, maritime, healthcare, and sewage facilities—and this interconnectivity will only continue to by the internet-based relationships within the E/P sector, and between suppliers andconsumers.

> This interdependency heightens the challenge of maintaining cyber resilience for all organizations in the supply chain. Organizations that now operate in the complex supply chains are exposed to

EXHIBITION OF THE SOURCE OF CYBER RISKS IN SUPPLAYN

EXHIBITIB: ORGANIZATIONS THAT ARE CONFIDENT ABOUT PREVENTING CYBER RISKS FROM RESPECTIVE GROUBS PARTIES

Energy/Power Cross-Industry weaknesses in other companies, who may sector, especially for oil and gas companies, not have the same focus on cyber risk cybersecurity forms a critical part of the due management. Given these factors, businessigned in the deals and should be done managed-but not completely eliminated. According to the Marsh Microsoft 2019 Global Cyber Risk Perception Survey, partners in the interconnected supply chair@ritical Infrastructure Protection Reliability of the E/P sector were faced with a bigger Standards in the SXXIV threat from cyber risks than perceived by In general, E/P sector respondents are their own organizations according to 38 more likely to say that their organizations percent of E/P sector respondents (see are "hands-on" in implementing cyber Exhibit9a).

leaders increasingly recognize that cyber ishroughout the M&A life cycle. This includes a risk that can be understood, measured appropriate security or privacy counsel over general consumer privacy and data security laws, and country-specific standards, such as the Federal Energy Regulatory Commission's

risk management measures than in A closer look at the ecosystem reveals that expecting their suppliers to implement cyber risks stemming from mergers and them (see Exhib10). Almost half of the E/P acquisitions (M&A) and external consultants rganizations have taken supply chain (or are more challenging in the E/P sector (49third-party) cyber risks into their own hands. percent and 64 percent respectively) than In the process of adopting new technologies, all industries in general (44 percent and 5344 percent of the E/P sector respondents percent respectively) (Exhilation). While highlighted that their organizations have M&A activity is accelerating in the E/P never accepted system security claims

EXHIBITIO:DISPARITY BETWEEN WHAT MEASURES ENERGY/POWER E/P ORGANIZATIONS EXPECT OF THEMSELVES VERSUS WHAT THEY EXPERIMENTALES

Source: Marsh Microsoft 2019 Global Cyber Risk Perception Survey; Marsh & McLennan Advantage Insights

for the new technologies or assumed security protections that have been builtduediligenceXXV

report by the US Department of Homeland Security also revealed that hackers have begun in, and instead chose to perform their own using third-party vendors as "staging-targets" to gain access to hundreds of utility ICS in theUSXXVIII

This non-reliance on external stakeholders is prudent, given the sector's criticality of In any case, when a power grid or energy operational efficiency and the increasingly infrastructure goes down, it is not just the complex Directors' and Officers' liability lights that go out. The impact range from lawsuits, even years following cyberattacksinancial instability/potential markets crash, XXVIOrganizations can ill-afford to fully reputation loss, property damage, societal outsource cyber risks and should prioritize collapse such as disruption/injuries/loss vendor risk management as the ecosystem of life, public safety, and environmental expands. Even those that think they are liabilities—all of which are not likely to affect vigilant in managing their own systems are stakeholders within the ecosystem equallash, vulnerable if just one of their other partners ispenetrated.

Two high-profile incidents are timely reminders-cyberattacks in Ukraine and Saudi Arabia both leveraged supply chain vulnerabilities to impact operations at two energy sector organizations. Similarly, a 2018 the regulations address accountability issues or establish standards or requirements as a baseline for organizations to address cybersecurity appropriately. As such, E/P players need to watchfully position their cyber posture with regulators.

For instance, Energy/Power (E/P) organizations in the EU are subject to the Network and Information System Directive which requires operators of essential services to increase security of network and information systems, including compliance through supply chain.

EXHIBITI2:ACROSS INDUSTRIES, ORGANIZATIONS' PERSPECTIVES ON THE VALUE OF REGULATIONS ANDSTANDARDS

14%

86%

Not confident

Confident

...that cyber policies will respond to cost incurred from cyber event



1%

Do not plan to renew current coverage



Plan to renew current coverage

Plan to purchase in next 12 months delicately find a balance between public anth insurance policy that includes coverage shareholders' expectations while they mover physical damages will typically cost from the less favored fossil fuels to more muchmore. publicly appealingenewables:XXI

A data breach insurance policy in the \$15,000 for \$1 million of coverage globally.organizations' need\(\text{SYMIIIO}\)Only 41 percent This relatively hefty premium is largely due to industry analysts' predictions of the 37 percent do not have any plans to extensive cyber implications instance, attacks on 50 generators in the northeastefuture (see Exhib16). Overall, businesses part of the US alone can affect 93 million continue to allocate capital more quickly people:XXXII

It is worrying that only 13 percent of surveyed E/P organizations indicate that Energy/Power (E/P) sector averages aroungkisting cyber insurance solutions meet their have a cyber insurance policy in place and purchase a cyber insurance policy in the near towards cybersecurity technology than risk transfer solutions, reflecting a possible lack of "faith" in such policies among the IT/information security roles at these organizations, or a possible preference for deterrence over recovery for loss.

EXHIBITI4:" TO THE PROPERTY OF IMPACTED FROMOLXUDED CYBEROVERAGE

To complicate the existing coverage gap, "smart" E/P organizations are heavily reliant on IT, OT, IoT, PLC's, SCADA, and ICS, and insurers have started to exclude coverages for cyber events in traditional property and casualty policies. The move was mostly driven by the Petya/ NotPetya cyberattacks in 2017, which affected global business operations across industries, and reinforced the businesses' dependencies on interconnected digital infrastructure. While the initial costs of this cyber crisis were not significant to insurers, the final amount—including tail liabilities—is in excess of \$3 billion in aggregated losses.



In January 2019, Allianz imposed the use of affirmative and non-affirmative endorsements across all its lines of insurance. Imposing of endorsements is meant to specifically exclude certain (previously not specified) cyber coverage and is one of the responses to "silent cyber". In July 2019, Lloyds announced that it would follow suit, starting January 2020, in drawing a clear demarcation line on whether cyber exposures are included or excluded.



From a risk transfer perspective, this is a fundamental change to any insurance program. Coverage that was arguably provided under the ambiguity of "silent cyber" is now restricted, a legacy from the outdated insurance past twatehed.

^{. . .} refers to potential cyber-related losses stemming from traditional property and liability policies that were not specifically designed to cover cybesk.



With the embrace of transformative

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